



LESLIE BOGHOSIAN MURPHY
Chair

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CITY OF NEW YORK
MANHATTAN COMMUNITY BOARD No. 4

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July 24, 2026

Brendan G. Carr, M.D., M.A., M.S., CEO
Mount Sinai Health System
1 Gustave L. Levy Place
New York, N.Y. 10029

Re: Mount Sinai CIR SEIU Union Contract

Dear Dr. Carr:

At its July 22, 2026, Full Board meeting, by a vote of 39 in favor, 0 opposed, 0 abstaining, and 1 present but not eligible to vote, Manhattan Community Board 4 (MCB4) voted to request on the Mount Sinai Health System (MSHS) to settle its union contract with the Committee of Interns and Residents (CIR), a local of the Service Employees International Union (SEIU), representing residents and interns of Mount Sinai West (MSW). CIR is requesting pay and benefit parity for MSW residents and interns equal to compensation at the Mount Sinai Main¹ (MSM) on the Upper East Side. As Manhattan Community District 4 (MCD4) is served by MSW, MCB4 supports CIR members at MSW and urges the MSHS administration to bargain in good faith to reach a fair union contract that ensures wage and benefit parity.

Background

MSW, located at 1000 Tenth Avenue between West 58th and 59th Streets, is a full-service medical center that serves approximately 65,000 patients² a year in MCD4 and surrounding areas. MSW was founded in 1871 as the Roosevelt Hospital and currently has 505 beds. MSW is part of the greater MSHS with hospital campuses and facilities across New York City.

CIR is the largest and oldest house staff (physicians-in-training) union in the United States, with over 40,000 members across 11 states and 7,800 members in New York City across 26 hospitals. CIR represents 650 residents and interns at MSW and Mount Sinai Morningside.³

CIR Request--Pay and Benefit Parity

¹ Mount Sinai Main, or Mount Sinai Hospital, is located at 1 Gustave L. Levy Place, New York, NY, 10029.

² Emergency Room Patients

³ Residents rotate between MSW and Mount Sinai Morningside.

On July 1, 2026, at the regularly scheduled MCB4 Housing, Health, and Human Services (HHHS) Committee meeting, representatives from CIR presented their requests for MCB4 support on wage and benefit parity at MSW. At that meeting, CIR stated that MSW interns and residents are paid significantly less and receive less fertility benefits than interns and residents at Mount Sinai Main on East 99th Street.

As you know, the union contract for CIR interns and residents expired on November 30, 2025, and negotiations started in February 2026. The current offer from MSW leaves residents making almost \$7,000 less as a first-year intern at Mount Sinai Hospital.

MCD4 relied upon CIR residents and interns who continued to provide essential care through the COVID-19 pandemic. To this day, residents often work up to 80 hours per week to provide quality care.

Residents and interns of MSW and MSM are all a part of the same greater MSHS. MCB4 agrees that the MSW residents and interns should not receive less pay or benefits as MSM residents and interns. MSW physicians-in-training provide care for equally complex patients and cases as the East side.

Conclusion

Given residents and interns' growing costs of living in New York City, 80-hour work weeks, and hundreds of thousands of dollars in medical school debt, MCB4 requests MSHS to reach a fair, timely, and equitable union contract with CIR that guarantees equal pay and benefits for MSW residents and interns.

The MCD4 community depends on the dedication of residents and interns at MSW. Those residents and interns deserve to work at a hospital that fully supports both the patients and the residents who care for them through equal compensation.

Sincerely,



Leslie Boghosian-Murphy
Chair
Manhattan Community Board 4



Joe Restuccia
Co-Chair
Housing, Health,
and Human Services
Committee



Maria Ortiz
Co-Chair
Housing, Health,
and Human Services
Committee

Cc:

Hon. Erik Bottcher, NYS Senator

Hon. Gustavo Rivera, NYS Senate Health Committee Chair

Hon. Linda Rosenthal, NYS Assembly Member

Hon. Tony Simone, NYS Assembly Member

Hon. Amy Paulin, NYS Assembly Committee on Health Chair

Hon. Zohran Mamdani, NYC Mayor
Hon. Jumaane Williams, NYC Public Advocate
Hon. Mark Levine, NYC Comptroller
Hon. Brad Hoylman-Sigal, Manhattan Borough President
Hon. Julie Menin, NYC Council Speaker
Hon. Gale Brewer, NYC Council Member
Hon. Carl Wilson, NYC Council Member
Hon. Mercedes Narcisse, NYC Council Committee on Hospitals Chair
Lalit Clarkson, CIR SEIU Regional Organizing Director