



CITY OF NEW YORK
**MANHATTAN COMMUNITY
 BOARD No. 4**
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Meeting Date	September 2, 2020
Meeting Time	6:30 PM
Meeting Location	Conducted via Zoom Webinar YouTube Video

LOWELL D. KERN
 Chair

JESSE R. BODINE
 District Manager

September 2020 Full Board Meeting Minutes

**PRESENTATIONS /
 PUBLIC HEARINGS**

Presentation: 10th Precinct Commanding Officer Inspector Kevin Coleman

Inspector Coleman indicated that in the 10th Precinct, which covers Chelsea and Hell’s Kitchen, the crime index is down 9.3% this year, probably as a result of the pandemic keeping people off the streets. He noted, however, that the principal drivers of crime in the precinct – burglary and auto theft – have increased. Package theft in residential buildings is of particular concern and he advised residents to have caretakers look after their packages and to be sure to keep packages out of the line of sight of anyone who might peer into their building. He also advised against leaving keys in your car and keeping the engine running while briefly stepping away. The Inspector touched on several other topics:

- Homelessness is a major concern in the district, as well as the rest of the City with the rise of homeless people out on the streets due to COVID and the temporary shelters in hotels. One such hotel that housed 101 people on West 42nd Street was recently evacuated due to a water main break and the residents were sent back to Brooklyn.
- The Hell’s Kitchen Action Committee was formed by a group in the southern part of the neighborhood about ten weeks ago. Its purpose is to address crime by working hand-in-hand with the NYPD. They requested the implementation of a policy they called “8-for-8” that puts 8 officers at foot posts in a small area for 8 weeks to create a visible police presence for a predictable amount of time. Although the plan could not be implemented as fully as desired, more officers have been deployed in the area between 41st and 43rd Streets from 9th Avenue to 11th Avenue. This has been going on for seven weeks and the feedback has been positive with fewer quality-of-life issues being reported.
- In the past, DHS has been mainly responsible for homelessness issues in coordination with the precincts, but that has changed over the Summer. Now, DHS is more accountable and has to deal with problems such as encampments themselves. The precinct now alerts DHS when it encounters a problem.
- As to neighborhood policing in general, the Inspector acknowledged that after the George Floyd shooting, people are upset with the police for legitimate reasons. He stated that the goal of the department was to carry on with the philosophy of neighborhood policing put in place five years ago by Commissioner Bratton. That means having a good relationship with the public and building rapport with the public so that we can work together. Cooperation is what allows the department to do its job efficiently and effectively. The department must be viewed as legitimate for the public to have trust in the police. Otherwise, victims of crimes and witnesses would not

cooperate and those in possession of evidence would not turn it over. Public safety is a shared responsibility.

- The events that occurred over the Summer, including the looting during protest marches and demonstrations, were a major setback for the NYPD because it has made great strides over the past few years. In fact, crime was at a historic low for the City in 2017 for the previous 50 years. A second historic low came in 2018, beating the previous year's numbers. Even with recent increases in shootings and homicides in the City, the Inspector believes we will get through it. He hopes to rebuild the precinct's relationship with the community and expand upon it with more community outreach.

Presentation: NYC Comptroller's Office on the Status of the City's Budget

Preston Niblack, the Deputy Comptroller for Budget, gave a slideshow presentation to provide an overview of the adopted FY 2021 Budget. Much of the slideshow can be viewed at <https://comptroller.nyc.gov/reports/comptrollers-fy-2021-preliminary-budget-presentation/>

Mr. Niblack offered the following highlights:

- Over the last several months, there has been an unprecedented economic crash both nationally and locally. In the pre-pandemic month of February, there were 4.1 million jobs in the City. By April, there were only 3.2 million – a loss of roughly 900,000 jobs in the space of a month. The unemployment rate, at a historic low of 3.4% in February, went up steadily to 15%, 18%, and 20% in June.
- The City recovered about 25% of its lost jobs in July, lagging the national recovery rate of 45%. This probably has to do with the composition of jobs in the City being oriented toward retail, tourism, hospitality, and restaurants where the absence of indoor dining is a factor.
- The pandemic caused the Mayor to have to mark down the revenue projections contained in his January preliminary budget twice so that revenue projections at the end of May for this year were reduced by \$7.1 billion. This resulted in a “gap” of \$8.3 billion between revenue and expenses.
- About a third of the gap was closed in the FY 2021 Budget by drawing down budgeted reserves. Another third came from implementing the Citywide Savings Program, the details of which can be found at <https://www1.nyc.gov/assets/omb/downloads/pdf/csp6-20.pdf>. The remaining third came from a combination of federal aid grants, labor savings, and a surplus that was carried over from the FY 2020 Budget.
- The City ended up adopting an \$88 billion fiscal year 2021 Budget, which is down about \$9.5 billion from the previous budget. Right now, the City is projecting that revenues will rebound in fiscal year 2022 and going forward. But spending is still projected well above projected revenues with gaps at manageable levels of \$4 billion next year and \$3 billion after that.
- Mr. Niblack went on to answer some specific questions that were submitted to him before his presentation. They covered matters relating to affordable housing, the NYPD budget, neighborhood services, transportation safety, and City employee layoffs. In response to a question from the Chair during the meeting regarding possible layoffs of community board employees, he stated that he was unaware of a requirement to do so. His answers can be viewed on our YouTube page [here](#).
- Mr. Niblack also entertained questions from members during the meeting that were focused on the DOE budget, school building safety regarding COVID, funding of school construction and reconstruction projects, and more.

Public Session

Derrick Ingram	Mr. Ingram, a resident of West 45th Street in Hell’s Kitchen, spoke at the invitation of the Board following media reports of his harrowing experience with the NYPD in August, during which his apartment building was descended on by police squads attempting to arrest him on a warrant that apparently never existed. Mr. Ingram recounted in detail the events that took place that day and told of the emotional scars that he has been left with. He asked the Board to write a letter to Council Speaker Johnson and request an investigation. A letter to Speaker Johnson is the subject of Agenda Item 6. A letter to NYPD Commissioner Shea regarding the use of facial recognition software is the subject of Agenda Item 7.
Michael Glaser	Mr. Glaser is a small business owner and condo board president of the Chelsea Grand, located at West 17th Street and 8th Avenue. His children attend Corlears School on West 15th Street between 8th and 9th Avenues. It is a small private elementary school that will begin in-person classes in a couple of weeks. He stated that the parents are desperate to keep the school open and operational and that that is contingent upon them getting some street space for the children. He further stated that the Mayor is working with public schools on street access, but he is unsure whether the school’s application to DOT will be successful. He noted that he was at the meeting for informational purposes because the parents might need the Board’s help in the future.
Shaun Ruskin	Mr. Ruskin announced the availability of apartments in the assisted living residence known as Village Care at 46 & 10, which is located at the corner of West 46th Street and 10th Avenue. Units are available for both private pay and Medicaid eligible recipients over 62 years of age.
Brian Weber	Mr. Weber is a resident of West 36th Street and a Public Member of Clinton/Hell’s Kitchen Land Use Committee. He has spoken many times as a public speaker at Board meetings about the temporary shelter situation on West 36th and 37th Streets. He stated that there has been no progress by DHS in fixing the problems at the three shelters they established in the neighborhood: 3 separate hotels, run by 3 separate providers for 820 residents. This concentration represents 6% of all shelter residents who have been moved into temporary hotels throughout the City and it is a density that is far too great for the neighborhood. He asked the Board’s help in getting Speaker Johnson to advocate for removing at least one of the hotels out of the neighborhood.
Lisa Wager	Ms. Wager is the Director of the Office of Government Relations at the Fashion Institute of Technology. She made the following announcements: <ul style="list-style-type: none">• As you know, educational institutions around the country are grappling with starting the new Fall semester. We are doing the same thing. Our Restart Fall 2020 Plan incorporates significant health and safety protocols. And of course, SUNY campuses are going to be responsive to whatever changes happen in the environment. Here is what FIT is doing: Classes begin on Monday and they are continuing through Wednesday, December 23rd. All classes, except for a couple of graduate-level courses, are being conducted remotely. Students will have limited access to lesson studios with the supervision of trained personnel through a reservation system and following health and safety protocols for social distancing, et cetera.• As of November 24th, all classes and coursework will be fully remote. There will be no students living on West 27th Street in residence halls this semester. Kaufman Hall, which is in CB4 on 31st Street has a limited number of students. The dining hall at the Dubinsky Center on 8th Avenue is open for those students to get take-out food since there is no indoor dining.

	<ul style="list-style-type: none"> • We're maintaining a full complement of public safety officers on the campus and the building and ground staff is continuing to maintain and oversee the campus environment, so it is safe and pretty. The Fall Restart Plan is on the FIT website, where you can also see our Fall public programming. • Three students from our Fashion Design class that graduated in the Spring redesigned the Girl Scouts uniform and apparel line and it is super cool. There are 18 interchangeable pieces for girls grades three through six. It got lots of media coverage. • One of our graduates illustrated LeBron James's New York Times bestselling children's book. She is an Illustration alumna from the class of 2008. She grew up in Queens and says she just basically drew her childhood for this book.
Sandra Hollinsworth	Ms. Hollingsworth is a registered nurse who works at Village Care at 46 & 10. She added to Mr. Ruskin's statements by noting that the facility is the most affordable of its kind in the City. She provided her contact number for anyone interested in visiting the facility: (646) 634-3102. One may also call the facility directly to request a virtual tour at (212) 977-4600.
Pamela Wolf	Ms. Wolf had a question for Inspector Coleman regarding additional officers to patrol the area around the LinkNYC kiosks and sidewalk shed located on Eighth Avenue between 21st and 22nd Streets. She stated that they continue to be an attractive nuisance for the homeless and drug dealers.

Remarks from Elected Officials and Representatives	
Borough President Gale Brewer	<p>Ms. Brewer provided the following updates:</p> <ul style="list-style-type: none"> • She stated that she is continuing her work on a letter with CB4 and other community boards regarding problems at temporary hotel shelters, but that a longer discussion is still needed to resolve them. • She did a small business call along with CB4 and community members to hand out the usual PPE supplies and continued to hear the same complaints regarding rent. But the main complaint is the lack of indoor dining. She is on the Governor's task force on reopening and expects the Mayor to make an announcement soon. • The City got funding from the Governor to help pay for enumerators to go door-to-door to complete the 2020 Census. Her office sent out 280,000 postcards to people living in traditionally low-reporting Census tracts. The office also got a list from the Board of Elections naming people who have moved out of the City temporarily. The list revealed 35,000 such individuals and her office will now send them a letter to remind them to complete the Census as City residents even though they are away temporarily. • Reopening schools is an ongoing issue, even though a new date has been set for September 21. Another issue that remains unsettled is that of an executive superintendent. There is also the issue of having enough laptops available when schools reopen because the DOE has only 20,000 left. Opinions differ among schools as to which ones want outdoor learning due to concerns about street noise. • Ms. Brewer mentioned the letter that she sent to the NYPD regarding barriers. She acknowledged that some precincts should have them, but the streets should not be closed because of them. • The office released a report recently about store vacancies along Broadway and is awaiting data to determine exactly how many vacancies currently exist. • Ms. Brewer invited everyone to go visit the new women's monument in Central Park because it represents seven years of hard work on her part.

	<ul style="list-style-type: none"> Ms. Brewer thanked the City for establishing MEND NYC, a program to provide mediation to New Yorkers and hospitality businesses across the City who are in disputes over quality-of-life issues.
Betsy Schmid for Congresswoman Carolyn Maloney	<p>Ms. Schmid gave updates on some of the Congresswoman’s recent activities:</p> <ul style="list-style-type: none"> Much of her time has been spent on saving the Post Office. On August 22, the House passed her Delivering for America Act, which puts the Post Office back to the level it was at in January of 2020. She also introduced the Nonpartisan Postmaster General Act in response to the Trump Administration’s Politicization of the Postal Service. She sent Postmaster DeJoy a subpoena today asking for documents that he has refused to deliver. Overall, her work is aimed at making sure the Post Office is functioning well during the election and that people can rely on it to get their medications. She attended a press conference today on the Lower East Side with other elected officials to stress the importance of filling out the 2020 Census.
Senator Brad Hoylman	<p>The Senator stated that he enjoyed listening to the public speakers before speaking himself, and he noted that he and his staff member, Maia Berlow, were moved by the testimony of Derrick Ingram. He mentioned that he and Ms. Berlow had spoken to Mr. Ingram after his incident to discuss the excessive force that was used by police officers without a warrant. He further stated that his review of the ACLU’s guidelines on how to act in such cases was followed precisely by Mr. Ingram at the time of the police action. He commended him for that.</p> <p>Mr. Hoylman sent a letter to the Police Commissioner asking for a full accounting of the events in Mr. Ingram’s case, including the costs of the operation, the process of approval, names of involved officers, and the use of facial recognition technology. The Senator, with Ms. Berlow’s help, wrote a bill that would ban the use of facial recognition software by the police until a task force was set up to determine where the data goes and how it’s used.</p> <p>The Senator held a press conference at the Farley Post Office with other elected officials about the need for ballot drop boxes in the State of New York. Thirty-three states and the District of Columbia have an alternative to voting by mail through the Post Office or going to a poll site and dropping off a ballot. As Gale Brewer said at the press conference: It’s a low-tech solution to a complex problem.</p> <p>Mr. Hoylman gave a big shoutout to CB4’s Leslie Murphy and Josephine Ishmon for the project that they created to get student teachers from local colleges and universities to provide live distant learning for school children in the City. It promises to be a huge asset when remote learning starts up again this month.</p> <p>The Senator has been getting a lot of calls from tenants at Grand Central Station about rent that they owe to the MTA. He believes that the MTA should institute a better negotiating policy with its tenants about overdue rent because Grand Central Station can be viewed as the front door to the City and the small businesses that operate there should be given a break of some kind to remain open. Landlords across the City are acting much like the MTA in not negotiating fairly.</p> <p>Finally, The Senator reminded everyone about the mammogram van that is coming to the district, and also to request a mail-in ballot and to fill in the Census.</p>
Councilmember Helen Rosenthal	<p>Ms. Rosenthal gave five quick updates:</p> <ul style="list-style-type: none"> She believes that things are finally settling down on the Upper West Side regarding the temporary hotel shelters. As to the three shelters in her district, she thinks the NYPD and the shelter providers are doing a great job. The clients are getting good services. One client told her that he was able to recover faster and that he has more quiet time to study for his GED exam.

	<ul style="list-style-type: none"> • The Council was able to get fairly adequate funding for social service providers in last year’s budget. And, although the City promised to keep funding at the same level in the latest budget, it failed to do so. She and other Council Members feel that they were deliberately misled by the City and, thus, prevented from requesting appropriate funding. This was one of the reasons for her voting against the budget. She and others are continuing to seek re-funding certain budget items. She is a strong supporter of borrowing and believes the State should authorize it. • She will be sending out an email to parents who have said they can afford to live without their pandemic EBT card, known as a P-EBT card that was sent out to families regardless of income status. The email will direct these parents to the website https://www.sharemyebt.com/ where they can find ways to donate the value of this food benefit rather than try to give away the card itself. • Two votes are coming up in the City Council that Ms. Rosenthal welcomes community input on: tweaking the chokehold bill and, the decision on Industry City. She is leaning toward voting “No” on both proposals but is looking for feedback on why she should vote “Yes.” • Her office has been working remotely and has been helping families get food through the GetFood NYC program and find ways to deal with their rent issues. She is encouraging people to fill in their Census forms and asking that everyone call three of their friends to remind them as well.
Emily Bartosek for Assemblymember Linda Rosenthal	<p>Ms. Bartosek gave the following updates:</p> <ul style="list-style-type: none"> • The Assembly Member’s office has been getting calls on all of the same issues that were touched upon by the previous speakers. Constituents have reached out about school reopening, getting access to food, and hundreds of unemployment cases that are unresolved with people not receiving their benefits. Hundreds of parents and grandparents have called about the Department of Parks and Recreation announcement that it would not be issuing permits for youth activities for the Fall. Ms. Rosenthal wrote a letter to Commissioner Silver about it and he reversed his decision. Permits will be issued beginning in mid-Fall for youth athletic teams such as soccer, baseball, and other minimal-contact sports. • Ms. Rosenthal will hold a Census phone bank event on Monday, September 14 in the afternoon. Invitations will be sent by email with more information. • There will be a virtual blood drive this month with the New York Blood Center, whose blood supplies are down 75% due to office closures and the suspension of mobile drive events. Ms. Rosenthal is asking donors to go online to find the center nearest to them even if they happen to be quarantining in a different part of the state. • There will be an event with the Food Bank for New York on September 24 at Lincoln Center where people can receive free pantry boxes of food. Ms. Rosenthal will be on hand to give out PPE supplies, gloves, and hand sanitizer.

Board Reports & Business	
Adoption of Agenda and Minutes	<p>The Agenda was approved after a lengthy discussion on a motion to amend that was defeated by a majority vote. The July minutes were unanimously approved.</p>
District Manager Report	<p>Highlights of events the District Manager or Staff attended on behalf of the board and upcoming events:</p> <ul style="list-style-type: none"> • District Manager attended City interagency meetings on homeless encampments in our district. He continues to work with DHS to hold

	<p>monthly Service Cabinet Meetings with all the shelter providers and Homeless Outreach.</p> <ul style="list-style-type: none"> • The district office has been responding to a high number of complaints related to the increase in illegal dumping or build-up of trash and is coordinating responses between the Department of Sanitation and other agencies such as DDC. If you see any, please contact the district office and we can work on resolving them. • MCB4 and HCC will host a second Tenants Rights Information Session on Tuesday, September 15th at 6:00 pm. Registration can be found on our homepage. • MCB4 Budget: Community Board budgets have been cut by \$8,000 across the board. This has required us to reduce our part-time employees from 3 to 2 days a week. • CB4 Office Space Update: We are still working remotely. The agreement for our office space at 424/434 West 33rd Street is in the final stages of approval. <p>September Committee Updates and Board Reminders:</p> <ul style="list-style-type: none"> • The office will be closed on Monday, September 7. • The ACES Committee meeting will be held on Monday, September 14. • The EXEC Committee meeting will be held on Tuesday, September 29. All other committees will meet at their regular times.
<p>Board Chair Report</p>	<p>The Chair reviewed recent Board activity and upcoming events:</p> <ul style="list-style-type: none"> • CB4 elections are coming up and Paul Devlin has volunteered to chair the nominating committee. Other committee members are Christine Berthet, Viren Brahmhatt, Elzora Cleveland, Sabrina Reveron, Hector Vazquez, and Rob Walker. Anyone wishing to run for office should email Jesse Bodine within the next two weeks. The current slate of officers is not restricted from running and it looks as though they will. • It's almost budget time and the Statement of District Needs kicks off again. Jessica Chait, who is the 2nd Vice Chair, will chair the Budget Task Force. We are looking at ways to streamline the process and committee chairs will probably receive advice before their next committee meetings. • One of the small meetings that took place during August when most of the Board was on vacation was the Health and Human Services Committee that stayed on top of the homeless shelter issue in Hell's Kitchen. We are continuing to work with Gale Brewer's office and Corey Johnson's office to get the Department of Homeless Services to limit what is going on with the temporary shelters on West 36th Street. • J.D. Noland and the Clinton/Hell's Kitchen Land Use Committee are continuing to work on the ULURP for Slaughterhouse and some other sites. • The Transportation Planning Committee and the Chelsea Land Use Committee had meetings with CB5 and the Regional Plan Association regarding the Empire Station Complex. • The Port Authority Working Group continues to work with Port Authority on a new design for the Bus Terminal.

	<ul style="list-style-type: none"> • The ACES Committee has been doing valuable work as evidenced by the new business letters that will be taken up in the Business Session. A special shoutout goes out to Leslie Murphy and Josephine Ishmon for their efforts. • Leslie Murphy has taken over for Maria Ortiz as Co-Secretary because Maria had to step down because of new work obligations. Patty Carnevale had to resign from the Board because of professional obligations.
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Action Items	Motions, Amendments, & Comments	Result
Business License and Permits Committee (BLP)		
Item 1: Letter to SLA re 149 W 14 th Street (6/7) – Chama Mama LLC		Passed Unanimously
Item 2: Letter to SLA re 214 10th Avenue (22/23) – Don Giovanni Ristorante		Passed Unanimously
Item 3: Letter to SLA re 180 7th Avenue (22/23) – Chelsea Pasta LLC		Passed Unanimously
Item 4: Letter to SLA re 623 9th Avenue (44) – Lotus West Corp. d/b/a Pulperia		Passed Unanimously
New/Old Business		
Item 5: Balanced Business Task Force Letter to Mayor and City Council on Small Business Support and Reopening Forum and Recommendations	Items 5, 8, and 9 were bundled.	Passed Unanimously
Item 6: Social Justice Working Group Letter to City Council re Oversight Hearing on NYPD Incident on West 45 th Street and Black Lives Matter Organizer		Passed with 34 In Favor, 2 Opposed, and 1 Abstention
Item 7: Social Justice Working Group Letter to NYPD re Utilization of Facial-Recognition Software		Passed with 30 In Favor, 6 Opposed, and 1 Abstention
Item 8: Letter to DOE re Student-Teacher Virtual Learning Initiative		Passed Unanimously
Item 9: Letter to DOE re Security for Open Street School Program		Passed with 34 In Favor, and 1 Opposed

Meeting Resolution	
Adjournment	11:00 PM Meeting Adjourned
Next Meeting Date and Location	6:30 PM October 7, 2020

	Video/Phone Conference
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As recorded by M. Noble

VOTING KEY Y=Yes N=No A=Abstain PNE=Present, not eligible A'-- = No vote ATTENDANCE KEY P=Present Ab=Absent E=Excused	ATTENDANCE									
		1. Letter to SLA re 149 W. 14th Street (6/7) - Chama Mama LLC	2. Letter to SLA re 214 10th Avenue (22/23) - Don Giovanni Ristorante	3. Letter to SLA re 180 7th Avenue (22/23) - Chelsea Pasta LLC	4. Letter to SLA re 623 9th Avenue (44) - Lotus West Corp. d/b/a Pulperia	5. Balanced Business Task Force Letter to Mayor and City Council on Small Business Support and Reopening Forum and Recommendations	6. Social JustiCe Working Group Letter to City Council re Oversight Hearing on NYPD Incident on West 45th Street and Black Lives Matter Organizer	7. Social Justice Working Group Letter to NYPD re Utilization of Facial Recognition Software	8. Letter to DOE re Student Teacher Virtual Learning Initiative	9. Letter to DOE re Security for Open Street School Program
P / Y	45	37	37	37	37	37	34	30	37	34
Ab / N	5	0	0	0	0	0	2	6	0	1
E / A	0	0	0	0	0	0	1	1	0	0
PNE	0	0	0	0	0	0	0	0	0	0
A'--	0	8	8	8	8	8	8	8	8	10
Sara Appleton	P	Y	Y	Y	Y	Y	A	A	Y	Y
Christine Berthet	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gwen Billig	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Leslie Boghosian-Murphy	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Viren Brahmhatt	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Patricia Carnevale	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jessica Chait	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
T. Elzora Cleveland	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dale Corvino	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Judith Dahill	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Maarten de Kadt	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Devlin	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pete Diaz	A									
Tina DeFelicantonio	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Brett Firfer	P	Y	Y	Y	Y	Y	N	N	Y	Y
Wendy Gonzalez	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Holowka	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Frank Holozubiec	A									
Josephine Ishman	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Kerry Keenan	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Lowell Kern	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Blake Kurisu	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Burt Lazarin	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christopher LeBron	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Jeffrey LeFrancois	A									
Betty Mackintosh	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Morgan McLean	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sarah Mills	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Raksha Muthukumar	P	Y	Y	Y	Y	Y	N	N	Y	N
Michael Noble	P	Y	Y	Y	Y	Y	Y	N	Y	Y
J.D. Noland	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Maria Ortiz	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Allen Oster	P	Y	Y	Y	Y	Y	Y	N	Y	Y
Brad Pascarella	A									
Rhonda Patillo	A									
Thuy Pham	P	Y	Y	Y	Y	Y	Y	N	Y	Y
Joe Restuccia	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sabrina Reveron	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Delores Rubin	P	Y	Y	Y	Y	Y	Y	N	Y	Y
Brian Sokal	P	Y	Y	Y	Y	Y	Y	Y	Y	A'--
David Solnick	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Katy Stokes	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Kit Tollerson	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Martin Treat	P	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--	A'--
Hector Vazquez	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rob Walker	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
James Wallace	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Warren	P	Y	Y	Y	Y	Y	Y	Y	Y	A'--
Leslie Williams	P	Y	Y	Y	Y	Y	Y	Y	Y	Y
Colin Wright	P	Y	Y	Y	Y	Y	Y	Y	Y	Y